

Modern Slavery Policy

Introduction

Canopy Cleaning Services UK is committed to ensuring that modern slavery and human trafficking are not taking place in our operations or supply chains. This policy is in accordance with the Modern Slavery Act 2015 and reflects our commitment to act ethically and with integrity in all our business dealings and relationships.

Purpose

The purpose of this policy is to outline our approach to preventing and addressing modern slavery and human trafficking within our business and supply chains.

Scope

This policy applies to all employees, contractors, suppliers, and any other business partners working with Canopy Cleaning Services UK.

Policy Statement

Canopy Cleaning Services UK strictly prohibits the use of modern slavery and human trafficking in our operations and supply chains. We are committed to:

- Acting ethically and with integrity in all our business relationships.
- Implementing and enforcing effective systems and controls to prevent modern slavery in our business and supply chains.
- Ensuring transparency in our approach to tackling modern slavery consistent with our disclosure obligations under the Modern Slavery Act 2015.

Responsibilities

Management

- Ensure this policy is implemented and maintained.
- Provide adequate resources and training to staff to ensure compliance.
- Review and update the policy regularly.

Employees

- Comply with this policy.

- Report any concerns about modern slavery or human trafficking in any part of our business or supply chains.

Suppliers and Business Partners

- Adhere to this policy and the principles of the Modern Slavery Act 2015.
- Implement due diligence procedures to ensure no instances of modern slavery or human trafficking in their supply chains.

Due Diligence Processes

To identify and mitigate risks of modern slavery and human trafficking, Canopy Cleaning Services UK will:

1. Conduct risk assessments to evaluate the risk of modern slavery in our operations and supply chains.
2. Implement supplier due diligence to assess compliance with the Modern Slavery Act 2015.
3. Include anti-slavery provisions in contracts with suppliers and business partners.
4. Provide training to employees on modern slavery risks and how to report concerns.

Risk Assessment and Management

We will regularly assess the risk of modern slavery in our operations and supply chains. This includes:

- Identifying high-risk areas.
- Monitoring and auditing suppliers.
- Implementing corrective actions where necessary.

Reporting Concerns

Employees, suppliers, and business partners are encouraged to report any concerns or suspicions regarding modern slavery or human trafficking to their line manager or through our confidential reporting system. All reports will be taken seriously and investigated thoroughly.

Training and Awareness

We will provide training to all employees to ensure they understand the risks of modern slavery and human trafficking and can identify and report potential issues. Training will be part of the induction process for all new employees and will be regularly updated.

Monitoring and Review

This policy will be reviewed annually and updated as necessary to ensure its effectiveness. We will also review our due diligence processes to ensure they are robust and effective in identifying and addressing modern slavery risks.

Compliance

Non-compliance with this policy by employees may result in disciplinary action, up to and including dismissal. For suppliers and business partners, non-compliance may result in termination of contracts and cessation of business relationships.

Conclusion

Canopy Cleaning Services UK is dedicated to preventing modern slavery and human trafficking in our business and supply chains. We will continuously work to uphold our ethical standards and protect the rights and dignity of all individuals involved in our operations.
